



Terms & conditions

2024

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Application process

Disclaimer: By submitting an application to our program, you agree to Plectrum Engineering s.r.o. processing your personal data to register you as a student. The full text of the consent is available [HERE](#).

This page describes the application process in detail:

1. Application to the program (until the end of April 2024)

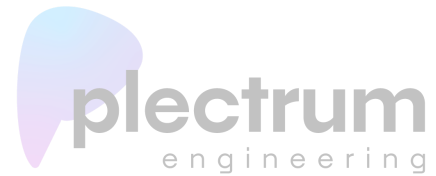
- a. The applicant sends an email to incubator@plectrum.engineering with the subject "Application 2024" and the following attachments:
 - i. CV
 - ii. A message explaining why we should choose you (maximum 500 characters)
- b. Plectrum engineers will create a queue of suitable candidates
 - i. The queue will be populated synchronously as we receive applications from you
- c. You will receive a response from us regarding whether you've been accepted or not (*you won't receive any response if you've been [disqualified](#)*)

2. Initial meetings with candidates (from 1st of May to 10th of May 2024)

- a. If you are accepted, you will receive an invitation to an initial 10-minute meeting where you will introduce yourself and have a chance to tell us more about yourself, your goals, and expectations from mentoring
- b. Plectrum engineers will create a shortlist of candidates
 - i. This list will be ordered by our preference, starting with the candidate we believe best matches our expectations

3. Trial period (10th of May 2024 +)

- a. Plectrum engineers will select candidates from the top of the list
- b. These candidates will undergo a trial period of approximately one month



- c. This trial period will consist of three one-hour long mentoring sessions and a set of homework assignments
- d. This period will be used to assess the "Plectrum mindset" and determine if this mentoring will be beneficial for both parties
- e. After the trial period, you will receive written feedback with a decision regarding your selection
- f. If a candidate was not chosen, another one from the list will be selected for the trial period

4. Welcome on board!

- a. If you pass your trial period, you will become a Plectrum Incubator student and receive 6 months of mentoring
- b. Alongside this, you will receive Plectrum Engineering merchandise with an official letter of acceptance

Student requirements

This is a non-exhaustive list of the candidate's qualities and skills that are considered valid for application:

- Little to no experience in the DevOps field, including tooling
- Some computer skills are a must
 - Good knowledge of at least one operating system
 - Understanding of algorithms
 - Knowledge of command-line tools
 - At least a theoretical overview of DevOps tooling
- Analytical thinking
- Eager to learn
- Ability to work independently
- Ability to efficiently "google" and search in documentation
- Fluency in English, Slovak, or Czech
- Good communication skills

Disqualification

Any application or applicant that does not follow these rules will be automatically disqualified:

- The candidate has proven skills at a level higher than junior
- The CV is not in English or Slovak/Czech language
- The message explaining why we should choose you is not in English or Slovak/Czech language
- Students is not able to speak fluently in English or Slovak/Czech language
- Students does not reside in the European region
- The message explaining why we should choose you exceeds 500 characters
- Candidate not showing up for already booked initial meeting

Termination of mentoring

This is a non-exhaustive list of reasons to terminate a mentoring program:

- Mutual agreement for any reason
- Low performance or extremely negative feedback
- Failure to complete agreed-upon homework
- Lack of communication from the student
- Student not showing up for scheduled meetings